



F.J. WADDEN  
AND SONS LTD.



September 29, 2022

To: F.J. Wadden & Sons' Business Partners

From: Dan Lafrance, President & CEO, Flanagan Foodservice Inc. (parent company)

I am pleased to announce the appointment of **Bonnie Donovan** to the position of **President of F.J. Wadden & Sons** effective October 17th, 2022, reporting to me. Bonnie succeeds Peter Rose who is retiring after an incredible 26 year career with the company.

I want to first thank Peter for his significant contributions to the company's success. Most recently in his role as President, Peter helped guide the company through the many challenges caused by the pandemic while ensuring customers continued to receive Wadden's traditional level of exceptional support.

I am excited to welcome Bonnie to the team and am confident that she will build upon F.J. Wadden's extraordinary 115 year legacy and help lead the company to the next level. Her broad experience and strong leadership skills will be invaluable as we focus on providing you with the solutions and services required to meet your needs.

Bonnie, a Memorial University graduate and proud Newfoundlander & Labradorian, has extensive leadership experience in senior roles in Operations and Logistics over many years in the beverage industry in her home province and more recently in the cannabis industry across Canada.

I know that Bonnie will be a valuable addition to our team and that you, our important business partner, will quickly see her positive impact on your relationship with F.J. Wadden & Sons and Avalon Vending.

Wishing you all the best.

A handwritten signature in black ink, appearing to read 'Dan Lafrance', written in a cursive style.

Dan Lafrance  
President & CEO  
Flanagan Foodservice Inc.

